

**THE RUSSELL M. HALL FAMILY HEALTH CENTRE  
RECRUITMENT AND RETENTION COMMITTEE**

TUESDAY APRIL 17, 2007

7:00 P.M.

MEETING ROOM, NORWICH MEDICAL CENTRE

**1. Call to Order**

The meeting was called to order at 7:05 p.m.

Present: Lou Ferrario, Les Card, Douglas Buck, Julie Couwenberg, Lynne DePlancke, Mayor Don Doan, Wayne Graham, Russell Jull, Maria Vanderspek, Luann Wagner, Kathy Mitchell

Absent: Arend Tenhove

**2. Approval of Agenda**

Motion No. 1

Moved by Douglas Buck, seconded by Julie Couwenberg;

That the Agenda for the meeting dated April 17, 2007 be accepted as presented.

Carried

**3. Disclosure of Pecuniary Interest**

No pecuniary interest reported

**4. Minutes of Previous Meeting**

**4.1 Approval of Minutes of March 19, 2007**

Motion No. 2

Moved by Les Card, seconded by Douglas Buck;

That the minutes from the meeting held March 19, 2007 be accepted as presented.

Carried

**5. Reports**

**5.1** Report No. A 2007-04 (Proposal for the provision of a partial licence for laboratory services); it was decided that Kathy Mitchell would contact CML with a list of questions ie. Advertising costs, longer trial period, additional rent. Other matters that would need to be addressed would be whether the

current physicians would agree with the proposal and what would be the cost to the physicians as far as revenue.

## **6. Correspondence**

6.1 Thank you letter received from Darren Lin was read aloud.

## **7. Closed Session**

## **8. Other Business**

8.1 Recruitment Strategies – Discussion took place regarding dates for the Pairo Tour, the Grand Bend Tour, the Montreal tour date.

8.2 Funding Strategies

8.3 Retention Strategies – Discussion took place regarding setting up a bursary for continuing education for our current physicians. Discussion took place to approach a service club to set up the bursary with funding for these events.

Discussion took place to invite Laurie Roberts to attend the next committee meeting in May to bring all members up to date with Ministry of Health and Long Term Care Initiatives.

Discussion took place to offer the current physicians an monetary initiative to bring a physician to the Russell M. Hall Family Health Centre.

Discussion took place to create a general business card for the Medical Centre.

The committee would like to address the current physicians at the Medical Centre as to their thoughts of what they would like to have addressed with the Recruitment and Retention Committee.

Discussion took place to hold a possible Open House at the Medical Centre when a new physician is obtained.

Maria Vanderspeck volunteered that the musical group of which she belongs; may be available to entertain an event with music.

## **9. Adjournment**

Motion No. 3

Moved by Russell Jull, seconded by Douglas Buck;

That this Recruitment Committee do now adjourn to meet again on Monday May 28, 2007 at 7:00 p.m. at the Russell M. Hall Family Health Centre.

Carried